

Manish K. Charatkar

Chief Human Resources Officer | Justo RealFintech Ltd.

With over 22 years of strategic HR leadership, Manish K. Charatkar has played a pivotal role in shaping people-centric cultures and performance-driven organisations across real estate, retail, FMCG, and services.

Before joining Justo, he held senior leadership roles at Kanakia Group, Parle Agro, TBZ Jewellers, A&O Realty, and Chesterton Meghraj (now JLL), where he led HR transformations for teams exceeding 5,000 employees nationwide. A seasoned people strategist, Manish specialises in organisation design, leadership development, performance management, and culture integration. His initiatives have consistently driven higher engagement, improved retention, and strengthened governance across multi-location operations.

At Justo, Manish leads the company's People & Culture Charter, steering its human-capital vision in alignment with Justo's purpose-driven growth journey.

He holds a PGDBA (HR) from Welingkar Institute of Management, a Bachelor's in General Law, and an M.A. in Political Science, all from Mumbai University.